

Staff Senate

Held on: February 11, 2003, 10:00 a.m.
Held at: 8th Floor of the John & Mary Gray Library

Senators present:

Kay Adamson, Julie Alford, Valerie Black, Vonda Browning, Sal Costa, Dennis Crow, Jana Daigle, Gail Davis, Sherri Fitzgerald, Tina Johnson, Diana Licatino, Gene Moye, Elton Payne, Kathy Pierce, Cindy Rhoden, Wendy Smith, David Stafford, Karen Wells

I. Call to Order

The meeting was called to order at 10:00 a.m. by Vice-President Jana Daigle.

II. Roll Call

The roll was called by Tina Johnson. There were 18 members present. A quorum was seated.

III. Minutes

The Staff Senate President shall act as Parliamentary advisor for all meetings of the Staff Senate and assigned sub-committees where business is conducted on behalf of the Staff Senate.

It was also decided that a statement should be added to the Vice President and Secretary sections concerning their role as a Parliamentary Advisor. The statements are as follows:

The Staff Senate Vice-President shall act as Parliamentary advisor for all meetings of the Staff Senate and assigned sub-committees where business is conducted on behalf of the Staff Senate.

The Staff Senate Secretary shall act as Parliamentary advisor for all meetings of the Staff Senate and assigned sub-committees where business is conducted on behalf of the Staff Senate.

The decision to delete "Parliamentary Advisor" from Article IV, Section 1, was also unanimous. The Senate will vote on this issue at the next scheduled meeting.

Community Service: Diann Palmer, Chair, reported information about the "adopt a basketball player", for Lamar's Homecoming game. You can sponsor Lamar women/men basketball players by holding their pictures up during the Homecoming games. For more information you can contact Diann Palmer in Developmental Studies.

V. Unfinished Business

Merit Pay Plan

Staff Recognition and Retirement Awards Policy and Procedure

Voting-Parliamentary Advisor position

Salary Comparisons

VI. Good of the Order

Valerie Black gave all Senators, and guests' cards stating the upcoming basketball Homecoming events.

Jana Daigle, Vice-President, introduced our guests, Mr. Ferguson and Ms. JoAnn Russell.

Mr. Ferguson reported information regarding budget cuts. There is no major panic, because of Lamar's growth. The budget freeze will affect out-of-state travel, capital expenses, and new hires of faculty/staff. The budget freeze will not affect HEAF funds and the 10- year renovation plan for the campus. All employees will need to be more conservative and find ways to save energy within their department.

JoAnn Russell reported information regarding upcoming and possible changes that the Employee Retirement System will propose that may have a direct impact on employees of Lamar University and the Institute of Technology.

House Bill 459:

