

# Lamar University Staff Senate

## February 10, 2009

### Senators present:

Jana Daigle, Gail Martel, Valarie Black, Donna Blaisdell, Lisa Cowart, Tricia Culver, Don Curl, Susan Daniel, Amanda Doiron, Elaine Ferguson, Sherri Fitzgerald, Mary Givan, Shannon Klutts, Cynthia Ksiazek, Diana Licatino, Brandi McClary, Debbie Piper, Sharon Sanders, Dave Stafford, Patrick Stewart, and Kim Wiley.

### I. Call to Order

President, Jana Daigle, called the meeting to order at 10:05am.

### II. Roll Call

Secretary, Diann Brodnax was absent. Kim Wiley took the minutes. A quorum was not seated.

### III. Minutes

Jana instructed the senators to send January meeting minutes corrections dual high school and college credits) at Lamar this fall. The Houston and Dallas areas are reported to be first with 3-4 schools in 300+ school districts. Simmons told the execs that similar existing degree programs currently offered at Lamar, and the students enrolled in them, will continue for the remainder of the year. The Houston area is reported to be first with 3-4 schools in 300+ school districts. Simmons told the execs that similar existing degree programs currently offered at Lamar, and the students enrolled in them, will continue for the remainder of the year. The Houston area is reported to be first with 3-4 schools in 300+ school districts. Simmons told the execs that similar existing degree programs currently offered at Lamar, and the students enrolled in them, will continue for the remainder of the year.

developed along with money to fund the plan. President Simmons said that the staff merit pay plan will differ from the faculty merit pay plan and will be implemented in addition to annual across-the-board raises. He assured the execs that the plan will happen but a definite date has not been set.

Senate funds left over after the fiscal year are rolled back into the budget. The senate does not keep the unused funds, and the senate is encouraged to spend them early. Staff Senate uses some of the funds to purchase the services of a consultant.

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### Compensation and Budget:

Don Curl reported that the RFP for the merit pay consultant was released.

### Issues Committee:

None

### Nominations Committee:

None.

Staff Awards Committee:

The Distinguished Staff Awards nomination packet was released. Nominations are due February 20. Only three nominations have been received so senators were asked to remind co-workers that the Distinguished Staff Award is a great honor that includes a \$500-valued gift, a beautiful plaque, and a certificate for framing.

A list of staff scheduled to receive a yearly award was also released. Staff whose names were left off the list should contact Human Resources.

The Staff Awards Ceremony is scheduled for April 9 on the 8<sup>th</sup> floor of the library.

V. Unfinished Business

None

VI. New Business

Don Curl announced that employee ID cards issued before the Banner implementation may display the employee social security numbers. These employees can get a new ID card for free by going to Human Resources to request an ID authorization form and taking that form to the Wimberly building to have a new ID card issued. Look in the next Human Resources newsletter for more information.

VII. Good of the Order

Sherri Fitzgerald announced that this weekend's Men's Basketball game will be Saturday, February 14 at 8:05 p.m. against Texas State (San Marcos). The game will be televised on ESPN2. Staff can receive 2 free tick

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**OPEN MEETING**

**LAMAR UNIVERSITY  
STAFF SENATE MEETING**

**March 10, 2009**

**10:00 A.M.**

**Gray Library 8<sup>th</sup> Floor**

**I. CALL TO ORDER**

**II. ROLL CALL**

**III.**